



Maple Plain Fire Department

Job Description

Paid on-call Firefighter

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Job Summary:

Paid on-call Firefighters respond to fire, hazmat, rescue, medical, and other emergency incidents, participates in training and maintenance activities, and provides fire safety education training and community relations to the public.

Supervisory Responsibilities:

None

Reports to:

Paid on-call Firefighters report directly to their assigned Line Officers and under the general supervision of the Assistant Chiefs and Fire Chief. Paid on-call Firefighters also fall under the direction of the incident commanding officer or assigned division officer during an emergency event.

Compensation and Benefits:

1. Compensation is as outlined in Fire Department Policy 1501.7
2. Benefits include workers' compensation, employer's share of payments to Social Security, Medicare and Maple Plain Fire Department's Relief Association membership and pension.

Essential Job Duties

1. Respond to emergency incidents when available and meeting minimum participation requirements.
2. Perform firefighting activities in accordance with NFPA Standards, including driving fire apparatus, operating pumps and related equipment, laying hose, and performing suppression, ventilation and overhaul tasks.
3. Perform activities related to technical rescue, emergency medical (EMT), and hazardous materials response.
4. Participates in weekly drills, department meetings, committee and community activities, and other required training activities and meets minimum participation and competency verification requirements.
5. Serve on standby crew and/or duty crew as assigned.
6. Participates in the general maintenance of department facilities and equipment in accordance with department procedures, such as clean and wash station facilities and

equipment; care for grounds around station; wash, hang and dry hose; wash, clean, inspect and maintain test apparatus and equipment.

7. Participate in and make presentations of department programs/activities to individuals, groups in the community on safety, medical and fire prevention topics.

Other Job Functions

1. All other duties as assigned.

Minimum Qualifications

1. Must be at least 18 years of age
2. Must have a High School Diploma, GED or equivalent
3. Perform all physical duties normally expected of a firefighter. Shall meet medical requirements as established by the fire department physician and N.F.P.A. Standard 1582, medical and physical fitness standards. Shall comply with OSHA respirator requirements on an annual basis. Shall successfully pass a psychological exam, drug test and criminal background/reference check.
4. Must not have a psychological aversion to heights, water or confined space.
5. Possession of a valid Minnesota Driver's License
6. Possess or have immediately available a licensed motor vehicle which the firefighter can drive to fire station, if driving is necessary to meet the department response time requirement.
7. Must reside within Maple Plain Fire District or five minutes legal driving time to Maple Plain Fire Station.

Knowledge, Skills and Abilities

1. Ability to learn, understand and carry out rules, regulations, principles, practices, and methods of comprehensive fire suppression, prevention, and other emergency services.
2. Demonstrate a high level of mechanical aptitude and operate equipment, which includes but is not limited to hand tools, power tools, light and heavy equipment, fire pumps, aerial ladders, and boats. Operate all fire department vehicles, including cars, trucks, and fire apparatus.
3. Ability to read and understand written materials such as operating manuals, textbooks, and safety instructions.
4. Ability to perform basic mathematical computations including addition, subtraction, multiplication, and division necessary for response to fire, rescue, medical emergency and hazardous materials incidents.
5. Interpret instructions and use logic to solve problems.
6. Perform all physical duties normally expected of a firefighter. Shall meet medical requirements as established by the fire department physician and N.F.P.A. Standard 1582, for medical and physical fitness standards. Shall comply with OSHA respirator requirements on an annual basis.
7. Ability to communicate effectively verbally and in writing. Must clearly speak the English language, as well as have full comprehension of the English language.

8. Work effectively as a member of a team under stress caused by emergencies, danger, or criticism, including following instructions, as well as thinking and acting quickly under pressure. Make reasonable decisions regarding the safety of team members and his/her own self. Work under limited supervision or make independent judgment in stressful situations, which may have considerable impact to the organization.
9. Present a positive, constructive image and attitude in the performance of firefighter duties. Establish positive working relationships with the public, City staff, fire personnel and other agencies.

Work Conditions and Environment:

Paid on-call Firefighters are required to respond to 25% of all emergency calls. Emergency Calls occur at all times and all days, which includes days, evenings, nights, weekends, and Holidays. Due to the varied and unpredictable nature of the work, paid on-call Firefighters may also be required to work extended hours or with little or no notice. The Firefighter may work in environments that are immediately dangerous to life and health. The environment may include smoke or other toxic conditions. Firefighters are required to stand, walk, run, sit, bend, squat, twist, and lift 75lbs routinely. Lifting higher weight objects is always required. Reasonable accommodations may be made to enable a person with disabilities to perform the essential job functions.